

OUR LADY OF THE ROSARY COLLEGE

School Development Plan

2019/2020 – 2021/2022

Our Lady of the Rosary College

Characteristics of education provided by schools of the Sisters Announcers of the Lord

Our convictions

An educator has to be filled with love and devotion as education is an art which touches hearts. Only people who know how to gain access to hearts will master the art.

All human beings have thoughts rooted in religion; they believe in a Creator. Human hearts are inclined to truth, charity and the aesthetics which originate from the Creator. Education is to discover and develop Man's potentiality for these virtues to the utmost.

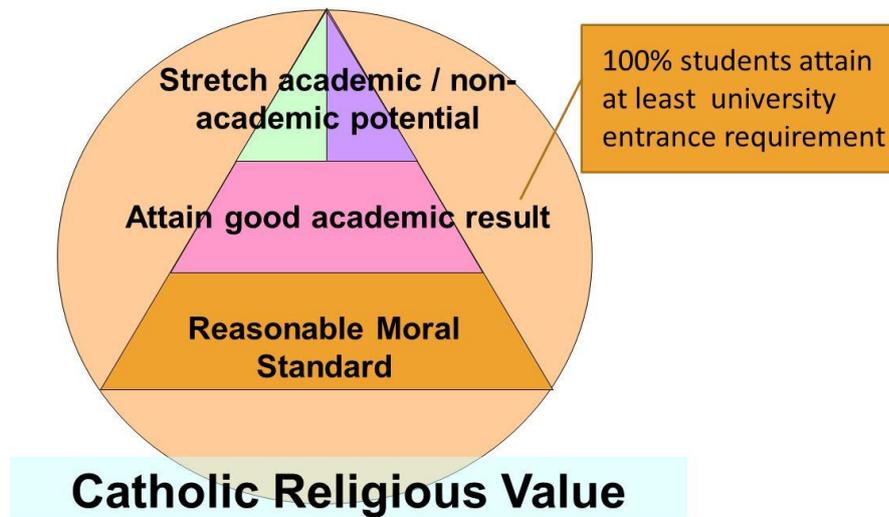
It is our firm belief that even the most deviant young people may repent and become charitable.

Application of our convictions

“Prevention is better than cure.” We follow the model of preventive education founded by the great educator Don Bosco. This model works from three principles: rationality, religion, and love.

1. Rationality – We convince students by appealing to reasons. Our rules and measures must be reasonable and easily understood by students. We regularly use encouragement and reminders to persuade students to be charitable and diligent in their studies.
2. Religion – We develop students in the spirit of religion. We educate youths to search for truth, charity and the aesthetics through the values of the Christian Gospel.
3. Love – We strike students' hearts with sincere love for them. Love forms the nucleus of our education ideal. We do not just use words but action to prove our love.

Vision of the school



The motto of the School is “Purity and Charity”. Following the teaching of Jesus Christ, with our teachers’ professionalism and our staff’s sense of devotion, we pledge to develop our students’ potential to the fullest and enable them to achieve success in university, career and life and have a positive influence on others.

School Mission

We follow the teachings of Jesus Christ and regard Our Lady as our model. Our mission is to help our students acquire the Christian values with special emphasis on "Purity and Charity". Through the provision of a caring and loving environment and building up of a trustful and intimate relationship with parents and students, we aim to enable students to become mature, happy and positive people. By equipping students with knowledge and skills, we hope to help them develop their individual potential fully. We also aim to enhance students' social and cultural awareness as well as their care for their country from a global perspective.

SWOT Analysis

Our Strengths

- Qualified, dedicated, conscientious teachers and well-disciplined students who are willing to learn
- Our desire for academic achievement
- Good morale for teachers and non-teaching staff who can co-operate well and adopt changes to help students
- Well-developed to provide education with Catholic religious values which created positive and healthy learning atmosphere for students developing their whole-person character

Our Weaknesses

- Students need the courage to get out of their comfort zone
- Teachers are very busy with daily routine which discourages them from risk-taking.
- Students' horizons have to be broadened for their academic achievement and personal development.

Our Opportunities

- Both teachers and students have potentials to make better progress.
- Most teachers welcome change and are willing to adopt different strategies to help students.
- New resources from EDB to enliven and enrich the learning experiences of students to broaden their horizons, enhance their learning motivation and interest, and foster their whole-person development.

Our Threats

- The widening learner diversity
- Students' study stress is great and more resources of emotional and mental support are needed.

Major Concerns for a period of 3 school years

- 1. To nurture self-directed and confident learners who are capable of higher-order thinking**
- 2. To nurture a proactive attitude for our students by optimizing their self-assurance**
- 3. To cultivate in our students the core values of Catholic education on “truth, justice, love, life and family”**

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Major Concerns	Targets	Time Scale			Outline of Strategies
		Year 1	Year 2	Year 3	
1. To nurture self-directed and confident learners who are capable of higher-order thinking	<ul style="list-style-type: none"> Students become self-directed and confident learners Students are capable of higher-order thinking 	✓	✓	✓	<ul style="list-style-type: none"> Promote self-directed learning strategies Adjust learning and teaching strategies to address the needs of students with different abilities Prioritize, coordinate and monitor S1-S3 after school-tutorial classes Strengthen students' presentation skills Strengthen the interfaces between the junior and senior curricula
2. To nurture a proactive attitude for our students by optimizing their self-assurance.	<ul style="list-style-type: none"> Students know how to appreciate their own uniqueness Students develop a growth mindset Students love oneself to love others 	✓	✓	✓	<ul style="list-style-type: none"> Programmes and activities to let students know that they are all unique Fine tuning the positive attitude of students with workshops and seminars Strengthen the current voluntary services
3. To cultivate in our students the core values of Catholic education on “truth, justice, love, life and family”.	<ul style="list-style-type: none"> Students gain a deeper understanding of the core values of Catholic education Students strive to uphold the values of truth, justice, love, life and family. 	✓	✓	✓	<ul style="list-style-type: none"> Adopt a holistic approach for the cultivation of core values Incorporate the core values in the formal and informal school curriculum Strengthen communication and collaboration between the various functional committees and subject panels in incorporating the essential elements of Catholic education